

WORK HEALTH AND SAFETY STATEMENT

Approved 22 June 2020 Queensland Art Gallery Board of Trustees

This policy applies to all Gallery staff regardless of their employment status, including casuals, contractors, volunteers and members of the Queensland Art Gallery Board of Trustees (the Board) and its committees. It also applies to members of the public visiting the Gallery site.

The Gallery is committed to preventing injuries and illnesses by providing a safe and healthy working environment for all staff, members, clients, volunteers and visitors, and to encouraging a culture of safety.

Gallery workers must place their safety above any other business priority by identifying and minimising risks to a level that is as low as reasonably practicable.

The Gallery and its workers will, as far as reasonably practicable, also ensure the health and safety of other persons is not put at risk in the conduct of Gallery activities.

Board members and Executive Management Team are committed to complying with applicable work health and safety legislation, regulations and codes of practices, as well as this policy. They are also responsible for endorsing and promoting strategies, systems and processes relating to the Gallery's health and safety matters.

The Work Health and Safety Coordinator will investigate all workplace incidents and seek to establish probable cause(s) of the incident and (if necessary) providing advice to supervisors/managers about implementing appropriate controls to minimise the risk of reoccurrence.

Supervisors/managers will ensure all workers are informed and have access to relevant work health and safety and workplace rehabilitation policies, procedures and guidelines.

The Work Health and Safety Representatives and Work Heath and Safety Committee will assist the Gallery to identify, prioritise, develop, implement, review and update measures designed to ensure workplace health and safety.

All Gallery staff must ensure that all matters relating to work health and safety, work incidents, and injury/illness management are accurately and effectively recorded to the required standard.

This is a summary of the QAGOMA Work Health and Safety Policy (approved 22 June 2020).